DEVELOPMENT (194 6) Department.

Ms SERIES.

G.O. No. 2356

Dated 18th June. 1946

[Despatch Abstract.]

Industries - Sericulture - Silk Filatures, Kollegal - Mechanics - Recovery of excess day drawn. - Waiver of Orders passed.

Industries & Commerce Department.

From

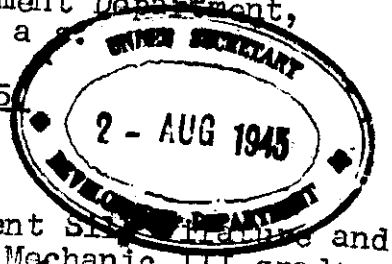
A. Khaleeli, Esq., I.C.S.,
Director of Industries and
Commerce, Chepauk, Madras.

To

The Secretary to Government,
Development Department,
M a d r a s.

46847 D/45

No.D1-2776/45 dated 29th July 1945



Sir,

Sub: Industries - Sericulture - Government Silk [illegible] and Kollegal Silk Filature, Kollegal - Mechanic III grade - Excess pay drawn - Recovery of - [illegible]er - Requesting.

Ref: G.O.No.Ms.2061, Development Department dated 31st August 1943.

In the G.O. cited, Government directed that the starting pay of grade III mechanics in the Madras Industries Subordinate Service be fixed at Rs.40/- per mensem for the duration of the war. On the presumption that the G.O. cited was applicable to all III grade mechanics in the Department, the mechanics in the two Filatures who were drawing Rs.30/- in the scale of Rs.30-5/2-45, were also allowed to draw Rs.40/- per mensem each. The Government, however, while according sanction for the continuance of the temporary staff in the Kollegal Silk Filature, Kollegal, stated in para 4 of G.O. No.Ms.1451, Development Department dated 9th April 1945 that the orders in the G.O. cited will not apply to the mechanics employed in the Filatures as these posts are not included in the Madras Industries Subordinate Service.

P.T.O.

2

As the duties and responsibilities attached to the posts of Mechanics in the two filatures are not different from those of the Mechanics in the Industries Subordinate Service, I recommend that the posts of Mechanics in the two filatures be placed on a par with the Mechanics of the Industries Subordinate Service and that G.O.No.Ms.2061, Development dated 31-8-1943 be made applicable to them also with retrospective effect."

M

B

for Director of Industries and Commerce.

CTG-30/7.

Misc 62/1418

Dev. Dept.

Memo no. 46847 D/45 dt. 13.8.45

Sub: Industries -- Sericulture -- Silk Filatures at Kollegal -- Posts of Mechanics - ~~Excess pay drawn~~ Entrance Monthly Salary - Waiver

Ref from the D.I & C, no. D1.2776/45 d 29.7.45

It is observed that the mechanics in the Madras Industries Subordinate Service are mostly employed on pumping and boring operations while the Mechanics in the Silk Filatures have nothing to do with such work but are concerned with other kinds of work. The qualifications for the different kinds of mechanics might perhaps be the same, the nature of their duties being ~~dissimilar~~ dissimilar. The pay for each kind of Mechanic must be presumed to have been fixed with reference to the duties besides the qualifications. The D.I & C. is requested to state whether the position as stated above is correct. The D.I & C. is requested to report wherein the Qualifications ~~possessed by~~ duties of the holders of the posts of Mechanics employed in the Govt Silk Filatures & the Govt Silk Filatures, Kollegal are the same as

To The D.I & C.
R 1.9.45

4

What is required for the post of Mechanic in the district Engineer's branch of the Dept and if not in what ways would duties and qualifications differ

Dept. for 1/9/41

To the Dept ✓

R 11-9-41

Industries & Commerce Department.

From
A.Khaleeli Esq,I.C.S.,
Director of Industries
and Commerce, &
Chepauk, Madras.

To
The Secretary to Government,
Development Department, Madras.

D/4
2.2.46

No.2776 D1/45 dated 31-1-46.

Sir,

Sub: Industries - Sericulture - Silk Filatures at Kollegal - Post of Mechanics - enhanced starting salary.

Ref: Government Memo No.46847 D/45-1 Development dated 15-8-45.

I enclose herewith a statement showing the qualifications prescribed for the post of mechanics in the Industrial Engineering branch and the duties performed by them and those performed by the mechanics in the filatures. Though the mechanics working at the filatures do not possess the qualifications prescribed for those in the Industrial Engineering Branch, they are efficient practical men. The duties performed by the former are more or less of the same nature and are in no way less responsible or onerous than those performed by the latter. There is therefore a legitimate case for treating the mechanics of the filatures in the same way as those of the Engineering Branch.

In the circumstances, I request that Government may be pleased to order that G.O.No.Ms.2061 Development dated 31-8-43 be made applicable to the mechanics in the filatures, with effect from 31-8-43.

for Director of Industries & Commerce.

SB/1-2

P.T.O.

Statement showing the qualifications duties prescribed for the post of Mechanics.

Qualifications prescribed for the post of Mechanics in the Industrial Engineering Branch.	Qualifications for the pos of mechanic in this Filature.
1. The certificate of completion of the mechanical Engineering course in the Changalvaraya Naiker's Technical institute or any other institution or School recognised under the code of regulations for Industrial Schools.	
2. Workshop experience for a period of not less than two years Or. The certificate or completion of the Mechanical Engineering or Mechanics course ina Government Technical Industrial or Trades school.	No qualifications are prescribed.
Duties of the mechanics of the Industrial Branch	Duties of the Mechanic of this Filature.
1. Inspection including repairs and over hauling Steam oil and gas engines and other mechinery in Industrial and pumping installations which have been included under the departmental compounding system, other than those electrically operated.	1. Lubrication of 154 reeling machinery. 2. Adjustment of brakes of reeling machine according to friction pulleys. 3. To change friction pullyes to form diamond threads in the reels. 4. To attend to repairs of steam and water pipe connections such as grinding valves and union joints cleaning steam pipe and water pipes.
2. Erection of engines and machinery in Industrial and pumping installations.	

P.T.O.

3. Systematic Inspection of the work of the Departmental plants such as Hand boring set, power drills test engine, pumping sets, Sugar cane crusher etc., hired out to private parties from other departments of Government as Municipalities etc.,

5. To adjust thread guide pulleys according to Denier to form and crossings of silk thread.
6. To attend to pumping station work-c.c. Time to time start and stop with out delay either by electric power or steam engine.
7. To attend to repairs of the reeling basins and work as copper smith black smith and tinker, and to attend to minor repairs to machinery.
8. To attend to all repairs of beltings of various machineries.
9. In emergent cases to attend to Boilers, Steam, Pump etc. under the supervision of Boiler Foreman

S. S. Anantanarayanan
1. 2. 46.
Superintendent.

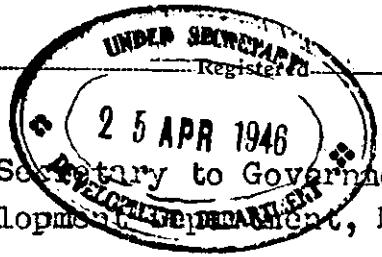
9

C.F. 32 (a).

Industries & Commerce Department

From (Name) Sri Rao Bahadur N.M. Adyanthaya, B.Sc., (Edin).
Designation Director of Industries and Commerce,
Station Chepauk, Madras.

Received ..... Registered 26819/D/46



To
The Secretary to Government,
Development Department, Madras.

Enclosures:

No. 2776.D/45 dated 24th April 1946.

Sir,

Sub: Industries - Sericulture - Silk Filatures at Kollegal - III grade mechanics - Scales of pay.

Ref: My letters no.2776-D1/45 dated 29-7-45 & 31-1-46.

In my letters cited Government have been requested to pass orders making the enhanced scale of pay, ordered in G.O.No.Ms.2061 Development dated 31-8-43, applicable to the mechanics in the filatures also, with effect from 31-8-43. Pending receipt of orders of Government in the matter, the General Manager, Government Silk Filature and the Manager, Kollegal Silk Filature, Kollegal were asked to keep in abeyance the recovery of the excess amount paid to the mechanics in the filatures. But the Accountant General, Madras has stated that the recovery of the excess payments made to the mechanics should not be kept pending till orders of Government are received as per instruction 2(b) under Treasury Code. Vol.I In the circumstances, I request that Government may be pleased to pass early orders in the matter.

for Director of Industries & Commerce

S.B/24-4

Dev Dept''

Industrials — Servicemen — Silk Filatures Kolhigal — Mechanics — Recovery of excess pay drawn — Waiver of — Orders passed

Read again: G.O.No 2061 Dev/31-8-43
G.O.No 1451 Dev/9-4-45

Read also: From the DG of IVC
D1.2776/45, Dt. 29-7-45,
31-1-46 and 24-4-46.

ORDER 2356 Dated 18-6-46

There are at present two temporary posts of mechanics on Rs 30-5/2-45, one in each of the two Silk Filatures at Kolhigal These posts are outside the scope of Service Rules. In G.O. cited No 2061 Dev/31-8-43 the Govt have directed that the starting pay of the mechanics in Grade III of the Madras Industries Subordinate Service be fixed at Rs 40 p.m. for the duration of the war. On the presumption that orders issued in G.O.No 2061 Dev/31-8-43 applied to the mechanics in the Filatures also the DG was allowed them to draw Rs 40 p.m. This irregularity was pointed out to the DG in G.O.No 1451 Dev/9.4.45. On the ground that the duties of mechanics attached to the two Filatures are not different from those in the regular Service, the DG has requested that the concession

12/

of higher starting pay granted in G.O.No 20-b-Wer/31-8-43 to the mechanics of the Industries Subordinate Service be made applicable to the two mechanics in the Estimates also with retrospective effect. The Govt after a review of the qualifications and duties prescribed for the mechanics in grade in the regular Service Industries Dept and the mechanics in the Estimates, deem that the qualification for the grant of higher starting pay of Rs 4 0 p.m to the latter. The DG&C is requested to fix the pay of the two mechanics in the Estimates at the stage they would have been at, had the irregularity not occurred. As these are lowpaid Servants the Govt direct that recovery of excess payments made to the above two mechanics shall be waived as a special case.

BP
10646
10/6/44

Ke
11/6/44

To
The DG&C
A.G. through
Fi

Addl
BP
23644

NVRs

Dev. Dept

Sub: Industries – Sericulture – Silk Filatures at Kollegal – Posts of Mechanic – Excess pay drawn – Waiver.

C 46847 D/45 Ref: From the D. I & C, No. D, 2776/45 d 29.7.45

To. 2.5.

Please see the D. I & C's letter at pp. 1-2 of.

In G.O. no. 2061 (MS) Dev d 31.8.43, the Govt. ordered that the starting pay of Grade III Mechanics in the Madras Industries Subordinate Service be fixed at Rs 40/- in the scale of Rs 30 - $\frac{5}{2}$ - 45 for the duration of the War.

There are two temp. posts of Mechanics ~~III Grade~~ on Rs 30 - $\frac{5}{2}$ - 45, one in each of the two Silk Filatures at Kollegal. These posts are outside the scope of Service Rules. In G.O. no. 451 (MS) Dev d 9-4-45, ~~the Govt. have~~ it was pointed out that the orders about the starting pay of Mechanics ~~for the duration of the War~~ contained in G.O. No. 2061 MS Dev d 31.8.43 did not apply to the temp. posts of Mechanics ~~in the Kollegal Silk Filatures~~ which are not included in the Madras Industries Subordinate Service.

M

The D. I & C now reports that the Mechanics in the two Silk Filatures at Kollegal were allowed to draw Rs 40/- on the presumption that the orders in G.O. 2061 (MS) Dev d 31.8.43 ~~would apply~~ applied to them

D p. 1 higher pay in the scale of Rs 30 etc.

He has also proposed that, for the reasons specified at P'an p 2 of, the orders in the G.O. mentioned above be made applicable to the temp. posts of Mechanics in the Silk Farms

B p. 1

~~In the circumstances reported by the D. I & C, the~~ proper course would perhaps appear to be to waive the recovery of excess pay drawn by the Mechanics in the Filatures, if there is justification, rather than to continue a system adopted on a wrong presumption. It is not known for how

A. p. 1

C p. 1

~~by the Mechanics drew the excess pay.~~ The information may be called for from the D.I.&C. to judge the excess amount paid to the Mechanics and whether it has to be recovered or waived. Subject to orders a draft memo to the D.I&C is submitted below for approval. After the receipt of the information, the proposal may be examined in consultation with ~~Finance for orders~~.

The statement of the D.E.E. at M on p 2 of 18/45 does not appear to be correct. The mechanics in the Madras Engineering Subordinate Service are mostly employed as pumpmen and boiler attendants. While the Mechanics in the Sita Islands have nothing to do with such work but are concerned with other kind of work. Perhaps the qualifications for these different kinds of mechanics might be the same in the nature of their duties being dissimilar. The pay for each kind of Mechanic must be presumed to have been fixed with reference to the duties and responsibilities of a particular kind of work. In para 2 of G.O. No 2061 MS. Dev dt 31-8-43 the reasons for allowing a higher rate of pay to Mechanics in the Engineering branch have been clearly set out. Under similar conditions as shown in para 4 prevail in regard to proper rates to posts of Mechanics in the Sita Islands, there does not appear to be any justification to accept the statement at M on p 2 of and to extend the concession to these Mechanics. The D.E.E's letter is silent on the point noted at B above. It is therefore for consideration whether the proposal of the D.E.E at B on p 2 of will be accepted.

The Dept may also see the case for remarks.

~~The question seems to have arisen~~
Why from the D.E.E. whether or not "X" above is correct.

To A.S.

With reference to orders at the bottom of p2 above, a draft memo to the D.I.&C. is submitted below for approval

11/8/45 13/8/45

[Issued as Memo no. 46847 D/45-1 d 13.8.45]

pp 3-4 f
p 5 f

[From the D.I.&C. no. 2776 D1/45 d 31.1.46]

To A.S.

Please see the memo issued to the D.I.&C. at pp 3-4 f and his reply thereto at p 5 f.

The D.I.&C. reiterate that his proposal at 'B' on p 2 f may be accepted. It is seen that the Mechanics in the Filatures do not possess the qualifications prescribed for those in the Industries Engineering Branch. In spite of that, the D.I.&C. proposes that the Mechanics in the Filatures may also be started on the same pay as those in the Ind. Engineering Branch for the reasons at 'A' on p 5 f. For orders whether, in view of 'B' on p 2 above, the proposal of the D.I.&C. at 'B' on p 2 f will be accepted. If so, the case may be sent to Finance dept for remarks

'B' on p 5 f
the statement pp 7-8 f
'B' on p 2 f

6/2/46

This has only to do with all orders are issued on the amalgamation of the two silk filatures at Kollegal. After that consolidated proposals may be called for from the D.I.

p 9 f

[From the D.I.&C. no. 2776 I/45 d 24.4.46]

To A.S.

The proposal in this file was ordered to be in force till orders issue on the amalgamation of the two Silk Filatures at Kollegal

✓ above
✓ ben

Kollegal orth effect from 31.8.43

DW No 46847 D/46

22.5.46

Ct Ext 1st sup

ASST. SECRETARY TO GOVERNMENT
22 MAY 1946
FINANCE DEPARTMENT

29742 E1

Ct 1st 2nd 9th sup of 2061 Dw 31-8-43 (b)

The point for consideration is whether there is sufficient justification to extend the benefit of the higher starting pay (allowed to the Mechanics III Grade in the Indus. Engineering Branch vide Govt. Order No. 2061 Dev. dt 31-8-1943) to the two mechanics in Govt Silk Filatures at Kollegal. The higher starting was allowed in the case of the Mechanics III grade in the Indus. Engg Branch mainly for the reason that qualified candidates were not forthcoming to start on the minimum of the time scale of Rs 30-4-45 owing to war conditions: this does not apply with equal force to the mechanics in the Silk Filatures. It will be seen from Dev. note on p. 4 above that although the designation and scale of pay are the same, the qualifications and duties attached to the mechanics III Gr. in the Indus. Engg. Branch and in the Silk Filatures are materially different, and that the posts in the two branches do not stand on a comparable footing. Beyond practical experience, the mechanics in the Filatures do not have to possess any other qualifications. Further the DDIC has not till now reported that it was found difficult in practice to recruit suitable men for the posts of mechanics in the Silk Filatures on the minimum of the sanctioned scale of pay viz Rs 30-5/2-45 to justify the extension the extension of the concession in Govt Or. (B). If this had really been the case, the DDIC would certainly have brought it to the notice of Govt earlier. In the circs, the action of the DDIC in having applied the orders in (B) to the mechanics in the Filatures without obtaining the specific sanction of

Ct A Ord 52/5

There was probably no occasion for recruitment

AC 25/5

AC 25/5

Error was irregular and has resulted in overpayments. Having regard to the facts of the case, (for the execution of the Condemn as proposed) there seems to be no justification for waiving the recovery of the excess payments (to which the mechanics were not entitled) Finance may therefore advise that the overpayments may be ordered to be recovered in easy instalments. | See below

MC 23/5/46

The remedy of higher starting-pay has been adopted [121] During the war-period in cases where, owing to the death of qualified men, recruitment to certain services was found difficult. When men were recruited on higher starting-pay, those in service in the same category or class had naturally to be given their pay raised to the higher starting-pay in case they drew less. There will be no justification at all to raise the pay of existing men to Rs 40/- (the higher starting-pay in this case) in a class quite different to that one in respect of which the orders were passed. The difference is apparent from the details furnished on 5/7/46. Until recruitment to this class is found difficult (I cannot see how this can be when men without any qualifications are required) Finance cannot agree to the principle of higher starting pay being extended to this class of men. The D?se should be asked to refix the pay of these men at the stage they would have been at, had this irregularity not been committed. (whether not already done so on receipt of C&O (457 Des dg/4/res) | S | M

×449-10cf (W)

As there are low-paid men, recovery of any overpayments may be waived. | B

C&O 25/5/46

Des-Dept Delhi. Fin(H.O.)w.29 Pt.2-E.R.-I

25-5-46.

J. 2.5.

(Summarising note)

In Govt. no. 2061-15-Des d-31-8-43, the Govt. ruled that owing to the death of qualified men, starting pay of Grade III Mechanics in the Madras

×1114-B

UNDER SECRETARY 3438-D/46

28 MAY 1946

DEVELOPMENT DEPARTMENT

'Z' p11 cf (B)

Industries Subordinate Service be fixed at Rs 140/= p.m., in the scale of Rs 30 - £½ - 45, for the duration of the war. There are two temp. ports of Mechanics on Rs 30 - £½ - 45, one in each of the two Silk Filatures at Kollegal. These ports are outside the scope of the Service Rule, on the presumption that the orders issued vide 'X' on p10 cf (W) in G.O. 2066 MS Dev d 31-8-43, applied to the Mechanics in the Filatures also, the D.I.S.C allowed them to draw Rs 140/= p.m. * p11 cf (B) This irregularity was pointed out to the D.I.S.C in G.O. no. 1451 MS Dev d 9-4-45. The D.I.S.C has therefore proposed for the reasons specified at 'M' on p 2 cf (O) 'A' on p1 cf 'M' on p9 cf (N) 'B' on p2 cf that the orders in G.O. 2061 MS Dev d 31-8-43 be made applicable to the temp. ports of Mechanics in the Silk Filatures. Though the designation and the scale of pay (in the case of these two employees) are the same as those for the Mechanics in the regular service, the qualifications and the duties are not the same. It is therefore considered in this dept that as a special case, the concession may be extended to the Mechanics in the Silk Filatures also, as they were employed on work 'Z' on p11 cf (B) vide 'A' on p4 above 'B' on p4 above 'M' on p6 above 'B' on p6 above of responsible nature. The Finance dept. do not agree to this, though they recommend that the recovery on account of overpayments made to them on account of an incorrect interpretation of the orders, may be waived. They think that the D.I.S.C should be asked to refix the pay of the Mechanics in the Silk Filatures, at the stage they would have been at, had this irregularity not been committed. X 'M' on p6 above X

It is now for orders (i) Whether the proposal of the D.I.S.C to make the orders in G.O. 2061 MS Dev d 31-8-43 applicable to the temp. ports of Mechanics in the Silk Filatures with retrospective effect, will be accepted as a special case, as recommended in this dept. or (ii) Whether the suggestion of Finance to refix the pay of the Mechanics in the Silk Filatures without allowing them to have the benefit of this irregularity will be accepted and the recovery of overpayments made to them will be waived.

'B' on p2 cf + X p11 cf (B) 'B' on p4 above X 'M' on p6 above X 'B' on p6 above

I think we may agree with Finance here. The pay at Rs 140/- p.m. was originally extended to the Mechanics

1/6/46

8.

22/1646

the Filatures by a mistaken
interpretation of the G.O. Fin
have agreed to waiving such
irregular payments already mad
provided that action is at X
overbent is taken. For orders as
to whether this view may be
accepted.

Adl S.

36 46

To U.S.

~~A draft order is submitted for~~
approval. The draft explains the proposal.

10 Oct 46 10/6/46.

11 Oct 46 HR (CofC) 16/1

* Should be in accordance with the Detroit proposal